

Edgewood Independent School District

Memorial High School

2022-2023 Performance Objectives



Mission Statement

At Memorial High School we continue a tradition of excellence to prepare all students to become lifelong learners and responsible citizens ready to meet the challenges of the future in an ever-changing world.

Vision

Graduate ALL Memorial High School scholars College, Career, or Military ready on time!.

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Goals

Goal 1: Board Superintendent Goal 1: Focus on Student Success

Performance Objective 1: Improve our End of Course statement assessment passing rates by 10% on approaches, 10% on meets, and 5% on masters. The following are the goals for Fall of 2022 and Spring 2023:

Fall 2022

ELA 1: 28%/10%/5%

ELA 2: 28%/10%/5%

Algebra I: 40%/10%/5%

Biology: 40%/10%/5%

US History: 55%/10%/5%

Spring 2023

ELA 1: 51%/36%/6%

ELA 2: 67%/48%/8%

Algebra: 42%/20%/7%

Biology: 67%/32%/7%

US History: 93%/57%/30%

Performance Objective 2: 70% of the class of 2023 will be CCMR ready by June of 2023.

Performance Objective 3: Promote foundational literacy components across all content areas.

Goal 2: Board Superintendent Goal 2: Focus on Students, Families, and Community

Performance Objective 1: Create a positive school culture and climate aligned with campus mission and vision.

Performance Objective 2: Provide multiple avenues of communication with parents regarding student achievement and opportunities to participate in district/campus programs and activities.

Performance Objective 3: Maintain an ADA percentage of 93% or higher through out the school year.

Performance Objective 4: Promote a learning environment that is safe, drug-free and conducive to learning by decreasing the overall percentage of disciplinary referrals by 25%.

Goal 3: Board Superintendent Goal 4: Focus on Operational Excellence

Performance Objective 1: Day to day operational routines will be in place to support a positive and structured learning and working environment for students and staff.

Goal 4: Board Superintendent Goal 5: Focus on Employee & Organizational Improvement

Performance Objective 1: Promote a positive campus public image in order to attract highly effective staff members to fill 100% of vacancies

Performance Objective 2: Teachers and administrators will attend and implement targeted, research based professional development in accordance with campus and district initiatives.

Performance Objective 3: Increase the percentage of classroom teachers retained at Memorial High School from 85% to 90%

Performance Objective 4: Safe & Healthy Schools: Ensure a safe and hygienic environment that supports the well-being of students, faculty, staff, and families.

Goal 5: Board Superintendent Goal 5: Focus on Financial Stewardship

Performance Objective 1: Spend 100% of Title 1 funds effectively and efficiently by the end of the 2022-2023 school year.